Prof. H.A. Ranganath

Director

National Assessment and Accreditation Council

P.O Box No. 1075
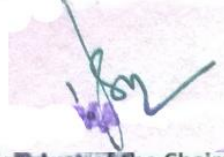
Nagarbhavi, Bangalore-560072

Subject : Details of Activities Undertaken during 2012-2013

Sir,

     Please find enclosed copy of IQAC report for the session 2012-2013 on prescribed format and acknowledge the receipt of the same.

          Thanking You.

               Yours Sincerely,

Signature of the Chairperson, IQAC
Govt. Degree College
Kullu (H.P.)

The Annual Quality Assurance Report (AQAR) of the IQAC

PART A

I. Details of the Institution

I.1 Name of the Institution

GOVT COLLEGE KULLU

I.2 Address Line 1

DISTT. KULLU

City/Town

KULLU

State

HIMACHAL PRADESH

Pin Code

175101

Institution e-mail Address

gckullu-hp@nic.in

Contact No.

01902-222568

Name of the Head of the Institution

Dr. Dhaneshwari Sharma

Tel. No. with STD code

01902-222568

Mobile:

9418015777

Name of the IQAC Coordinator | Dr. Deepa Sharma

Mobile | 98166-22838

IQAC E-mail Address | gckullu-hp@nic.in

I.3 **NAAC Track ID** | HPCOGN 13550

I.4 Website address : | www.gckullu.com

Web-link of AQAR | www.gckullu.com/IQAC

I.5 Accreditation Details

Sr. NO	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st cycle	B+	-	2005	5 years
2	2nd cycle	-	-	-	-
3	3rd cycle	-	-	-	-
4	4th cycle	-	-	-	-

1.6 Date of Establishment of IQAC   DD/MM/YYYY

11-08-2011

1.7 AQAR for the year | 2012-13

1.8 Details of the previous years' AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

i. AQAR   2011-12 vide letter no : NIL

1.9 Institutional Status

University	State	☑	Central		Deemed	

Affiliated College	Yes	☑	No	

Constituent College	Yes		No	☑

Autonomous College	Yes		No	☑

Regulatory agency Approved Institution   Yes ☑   No [ ]

Type of Institution   Co-Education   ☑ Men [ ]   Women [ ]

Urban   ☑ Rural   T[ ]   ☑

Financial status   Grant –in-aid   ☑   UGC 2(f)   ☑   UGC 12B   ☑

Grant –in –aid + Self Financing   [ ] Totally Self– Financing   [ ]

1.10 Type of Faculty / Programme

Arts ☑ Science   Commerce   Law ☐

PEI (Phy.Edu) ☑

TEI (EDU) ☐ Engineering   Heal☐ence   M☐ment

Others (Specify)

> BBA & BCA – Self Financing
>
> Tourism – Self Financing Course

1.11 Name of the Affiliating University

> Himachal Pradesh University

1.12 Special Status confirmed by Central / State Government –UGC/CSIR/DST/DBT/ICMR etc

Autonomous by State / Central Govt. University   -

University with Potential for Excellence   -   UGC-CPE   -

DST Star Scheme   -   UGC-CE   -

UGC-Special Assistance Programme   -   DSR-FIST   -

UGC-Innovative PG Programme   -   Any Other   -

UGC-COP Programme   -

2. IQAC Composition & Activities

2.1 No. Of Teachers   5

2.2 No. of Administrative / Teaching Staff   `1`

2.3 No. of Students   `1`

2.4 No. of Management Representative   `-`

2.5 No. of Alumni   `-`

2.6 No. of any other stakeholder &

   Community Representative   `1`

2.7 No. Of Employers/Industrials   `-`

2.8 No. of Other External Experts   `1`

2.9 Total No. of Members   `9`

2.10 No. of IQAC Meetings Held   `2`

2.11 No. Of meetings with various stakeholders   No   `    `   Faculty   `1`

Nonteaching Staff students   A `1`   Alumini   `    `   Other   `    `

2.12 Has IQAC received any funding from UGC during the year?   Yes   `    `   No   `    `

If yes mention the amount   `    `

2.13 Seminars & Conferences

(i) No. of Seminars / Conferences / Workshops / Symposia organized by the IQAC

Total No.   `2`   International   `1` ational   `1` te   `-`

Institution Level   `-`

 (ii) Themes | Woman Empowerment through Hindi cinema

2.14 Significant activities and contributions made my IQAC

1. *SWOT analysis of different Departments was carried out and the strength of the teachers as well as of infrastructure useful for the smooth running of RUSA was evaluated & the complete proposal was sent to Director of Higher Education, Shimla.*

2.15 Plan of Activities by IQAC /Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
A. Improvement in accommodation after dismantling of Administrative and Arts Blocks, B. How to make Boxing an impressive sport in the college. Coach was engaged and all the necessary equipments were provided to players. C. Students encouraged to participate and win positions in the Inter College youth festival D. Role of PTA body was made more active. E. Plantation in and around the college campus proposed to be done. F. Principal's residence to be converted into administrative block.	The old girls' hostel was used for making extra classrooms, renovated and converted into rooms The college boxers won in most of the boxing events and thus winning the overall trophy for the HPU inter college boxing championship. C. The college won a number of events including one act play, mime, folk song solo, western music etc. D. More than one lac was spent on the salaries of the teachers appointed on the PTA fund. E. Dozens of plants were planted by NSS and other volunteers. F. The residence was renovated and converted into various offices for college administrative staff.

Annual Calendar for Academic	
Details of the Event:-	Date of Event:-
Beginning of the session	11th June 2012
Admission Schedule	11th June to 30th june,2012
Class room teaching started on	1st July,2012
House Examination for first, second & final year	Nov.1st to15th November,2012

2.15 Whether the AQAR was placed in statutory body   Yes   No   ☐   ☐

Management   ☐   Syndicate   ☐   Any Other body   ☐

Provide the Details of the Action Taken

The points raised by IQAC were fulfilled such as RUSA preparedness; infrastructural arrangements were done on priority basis.

PART B

Criterion –I

Curricular Aspect

Details about Academic Programme

Level of the programme	Number of existing Programme	Number of Programme added during the year	Number of self Financing programme	Number of value added/ Career Oriented Programme
PhD	Nil	Nil	Nil	Nil
PG	2(M.A) English & Economics (Semester Sys)	Nil	Nil	Nil
UG	17 2 Annual each for BA, B.Sc., B.Com.	Nil	3 Annual for BCA, Semester for BBA and Tourism	Nil
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	Nil	Nil	Nil	Nil
Others	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil
Interdisciplinary	NIL	NIL	NIL	NIL

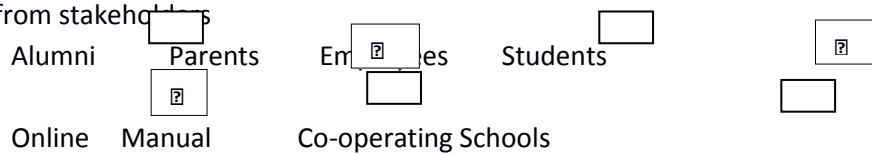| Innovative	NIL	NIL	NIL	NIL

IGNOU Centre

This centre of Kullu was opened in 1992 and had 12 courses at that time with 40 students. The courses were B.A, B.C.A, BTS, BPP other diploma and certified courses. In 2011-2012 this centre was awarded as the best centre under student support system.

1.2 (i) Flexibility of the Curriculum: Core/ Elective Option / Open Option

(ii) Pattern of Programme

Pattern	Number Of Programme
Semester	Nil
Trimester	NIL
Annual	B.A., B.SC., B.COM.

1.3 Feedback from stakeholders

Alumni   Parents   Employees   Students

Online   Manual   Co-operating Schools

*Please provide an analysis of the feedback in the annexure

Feedback from students

A number of vital points are observed while analyzing the feedback collected online from the students. Under this feedback, the following common observing pattern has emerged

1. *There is a suggestion from the students to have rational practices in teaching, so that interaction of the teacher with the taught could be broadened. The teaching should also focus on the career based needs of the students*
2. *According to parents other curricular activities be minimized in order to maximize the academic related works*
3. *Some students are of the opinion that the political activities in the college should be completely banned.*
4. *That the time table weaknesses and the subject clashes be minimized*
5. *That clerical staff be increased to avoid long queues of the students for paying fees.*

Revision or updating of syllabi is done by various boards of studies, constituted by different Departments of Himachal Pradesh University. Teachers of colleges act as members of board of studies/ syllabus framing committees and hence participate in revision and updating of syllabi.

give detail.

-No-

Criterion-II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst .Professors	Associate Professors	Professors	Others
73	48	25	nil	Nil

2.2 No. of permanent faculty with Ph.D.   14

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
1	3	-	3	Nil	Nil	Nil	Nil	1	6

2.4 No. of Guest and Visiting faculty and Temporary faculty

7	On contract	Total : 7

All guest faculty teachers numbering eleven were on period basis for self-financing courses.

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	1	2
Presented papers	13	27	0
Resource Persons	0	0	0

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Traditional methodology in teaching is supplemented by new teaching ways such as use of audio, visual, multimedia, power point presentation etc. The focus is on students based activities so that they get maximum benefit out of it. Emphasis is on group discussions, classroom seminars, tutorials and such other means of interaction so that the whole learning process become easy as well as interesting for the students.

2.7 Total No. of actual teaching days during this academic year

135 days

2.8   Examination/Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions.

The annual system in the Himachal Pradesh University is in practice. The assessment of the students is based on house examination that is of hundred marks. However only a ratio of this i.e. 20% is added in the final examination. So the final examination of each subject is of 80 marks. Likewise in science, the same annual system is in existence along with practical examination.

Evaluation Examination committee is constituted in each academic year in the college that looks after conduct of house examination, evaluation of Question papers & record maintenance of students. Class tests are conducted and evaluated at teachers' level.

HPU holds final examinations & declares results in a definite time frame.

2.9   No. of faculty members involved in curriculum restructuring/revision/syllabus development as member, of Board of Study/Faculty/Curriculum Development workshop

0	0	5

2.10 Average percentage of attendance of students

80%

2.11   **Session 2012-2013**

Title of the Programme	Total No. of Students Appeared	Division				
		Distinction	First %	Second %	Third %	Pass %
B.A I	800	-	nil	29.6	28.25	57.87
B.A II	597	01	15.74	33.50	18.09	81
B.A III	632	3	11.23	31.17	35.44	86.23
B.SC.I	295	5	3.38	18.30	15.59	37.28
B.SC.II	165	4	26.06	10.30	9.69	65.45
B.SC.III	70	13	48.57	14.28	4.28	95.71
B.Com .I	226	06	19.91	16.37	7.52	59.29
B.Com. II	120	03	21.66	12.5	9.16	59.16
B. Com.III	125	03	22.4	48	8.8	96
MA. Eng. I	21	-	14.8	52.38	19.4	85.71
MA .Eng. III	20	-	70	10	-	80
MA. Eco .I	24	-	4.16	37.5	-	41.66
MA. Eco. III	27	-	18.51	44.44	-	62.96

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning Process:

The primary function of it is to monitor and supervisor the teaching and learning processes. It makes proposals to purchase modern instruments for impressive teaching and learning. Feedback analysis helps to conclude deficiencies and gives freehand to improve upon the weaknesses of present system as a whole.

2.13 Initiatives undertaken towards faculty development

Faculty/Staff Development Program me	Number of faculty benefitted
Refresher Courses	5
UGC-Faculty Improvement Program me	3
HRD program me	nil
Orientation program me	1
Faculty exchange programme	nil
Staff training conducted by the university	nil
Staff training conducted by other institutions	0
Summer/Winter schools Workshops, etc.	5
Others(Ph .D Degree Awarded)	3

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Position	Number of permanent positions filled during the year	Number of positions filled temporarily
Administrative Staff	5	-	nil	1
Technical Staff	11	3	nil	13

Criterion-III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

> 1. *The college faculty is encouraged to undertake major and minor projects to organize seminars & conferences etc.*
> 2. *All circulars from UGC and other sponsoring agencies are circulated among the staff members regularly apart from procedural information that is given to every staff member as how to apply for major & minor research projects*
> 3. *The IQAC motivates the staff members for academic advancement*

3.2   Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs	NIL	NIL	NIL	NIL

3.3   Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs	NIL	NIL	NIL	NIL

3.4   Details on research publications

	International	National	Others
Peer Review Journals	03	02	-

Non-Peer Review Journals	20	03	-
e-Journals	NIL	NIL	NIL
Conference proceedings	NIL	NIL	NIL

3.5 Details on impact factor of publications:

Range [1-4] e   h-in [2.5-] [4] SCOPUS [10]

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the project	Duration year	Name of the funding Agency	Total grant sanctioned	Received
Major Projects	-			
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	
Projects sponsored by the University/College	-		-	-
Students research projects (Other than compulsory by the University)	-	-	-	-
Any Other (Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published

i) With ISBN No. [3] Chapters in Edited Books [1]

ii) Without ISBN No. [-]

3.8 No. of University Departments receiving funds from

DPE [-] C-SAP CAS   DST- [-]   DBT [-]   [-]

Scheme/funds [-]

3.9 For colleges   Autonomy [-]   CPE [-]   DBT Star Scheme [-]

INSPIRE   CE [-] ther (spe [-]   [-]

3.10 Revenue generated through consultancy [NIL]

3.11 No. Of conferences organized by the Institution

Level	International	National	State	University	College
Number	1	1	-	-	-
Sponsoring agencies	UGC	HPU	-	-	--

3.12 No. of faculty served as experts, chairpersons or resource persons 5

3.13 No. of collaborations   International   Na Nil   nil hy Others   -

3.14 No. of linkages created during this year   -

3.15 Total budget for research for current year in lakhs:

From Funding agency   nil   rom Management of University/College   nil

Total   nil

3.16   No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialized	Applied	Nil
	Granted	Nil

3.17 No. of research awards/recognitions received by faculty and research fellows of the Institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution who are PhD Guides   -

And students registered under them   -

3.19 No. of Ph.D awarded by faculty from the institution   -

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF   Nil   Nil oject Fellows   Nil Any Other   Nil

3.21 No. of students Participated in NSS events:

University level   - State level   2

-

National level   -38 national level

3.22 No. of students participated in NCC events:

University level   - State level   7

National level   - rnational level   -

3.23 No. of Awards won in NSS:

University level   - tate level   -

National level   - national level   -

3.24 No. of Award won in NCC:

University level   - State level   3

National level   12 rnational level   -

3.25 No. of Extension activities organized

University forum   - ge forum   5

NCC   2   NSS   10   Any Other   -

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility:-

(i) This college encourages the faculty and the students to take up activities related to extension and social responsibilities.

(ii) In addition to regular work, a majority of faculty members actively involve themselves in social activities through NCC, NSS, Rovers and Rangers, Parents and Teachers Association, Clubs and Societies etc. Outreach activities such as :- Army Wing, 48 cadets participated in a camp at Darang in district Mandi from 21st to 30th July where Under Officer Sunita and cadet Varun were adjusted the best shooters. Varun was also selected for TSC camp at Ropar in Punjab state, cadet Yan Chand and cadet Suresh Kumar won first prize in shooting at Pandoh camp held in between 24$^{th October}$ and 2nd November, the college was also awarded as the best college in Discipline, Under Officer Sanjeev was declared best drill commander and Chander Kumar was declared the best All Round Cadet in the same camp. Seven cadets were awarded BEE certificate and Nine cadets were awarded CEE certificate with A and B Grade respectively.

(iii) Under NCC Air Wing, two girl cadets namely Chand Kumari and Sumna Devi participated in 64th Republic Day Prade at New Delhi and also participated in Prime Minister's Rally on January 28th, 2013. At Darang camp from 21st to 30$^{th July}$2012, Varun was declared the Best Shooter and won 1st prize in Group Song, cadets collected Rs.2363/- on Flag Day on

September 5th,2012. Cadet Jitender completed Basic Training course at Atal Bihari Bajpai Mountaineering Institute, Manali, cadet Lal Krishan and Suraj were selected for the attachment camp at National Air Force Academy, Hyderabad, Air cadet Ravinder Kumar won Silver Medal in Patiala shooting championship, Cadet Babli Thakur and cadet Sanjay Kumar were declared best cadets among the girls and the boys respectively at Ropar in Punjab. Around one hundred cadets donated blood at blood donation camp on 5th and 6th December.

(iv) Under NSS, Red Ribbon Club organized Aids Awareness Day on December17th,2012.

(v) Under Rovers and Rangers, eight Rovers participated in 'Praveen camp' at Taradevi in Shimla to learn the techniques of fire fighting training of first aid from 31st July to 4th August,2012, twelve Rovers and fourteen Rangers participated in cleanliness campaign at Bijli Mahadev on 28th August, nine Rovers and nine Rangers participated in state level function at Baijnathin Kangra district.

Criterion-IV
4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	25 Bigha	New building under construction	State Government	25 Bigha
Class rooms	19	-	-	19
Laboratories	08	-	-	08
Seminar Halls	Nil	-	-	-
No. of important equipments purchased (>=1-0 lakh) during the current year.	(i)Geog.-28 (ii)Music-12 (iii)Physics-24 (iv)Phy.Edu.-17 (v)Chem.-11	Nil	Science F. Music Fund Science F. Science F. Chem. F.	192
Value of the equipments purchased during the year(Rs.)	(i)Geog.13ooo/ (ii)Music-65210/ (iii)Physics-25300/ (iv)Phy.Edu.58802/ (v)Chem.-274000/	Nil	-	436312/
Others	-	-	-	-

4.2 Computerization of administration and library

> *Office automation is being used from 2011-12, all counters are provided computers. It also facilitates access of information regarding bio data of students at one click of mouse. The library is also provided computer and has installed software for book automation.*

4.3 Library Services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	23958	2419758/-	347	112746/-	24305	2532504/-
Reference Books	1091	110191/-	204	30804	1295	140995/-
e-Books	9700from N-list	3000	Nil	Nil	9700	3000/-
Journals	2	260	-	-	2	260/-
e-journals	6000from N-list	3000	-	-	6000	3000/-
Digital Database	Nil	Nil	Nil	Nil	Nil	Nil
CD & Video	Nil	Nil	Nil	Nil	Nil	Nil
Others(Specify)	Nil	Nil	Nil	Nil	Nil	Nil

4.4 Technology upgradation (Overall)

	Total Computers	Computer Labs	Internet	Browsing Centre	Computer Centre	Office	Department	Others
Existing	87	8	HIM SUAN BROADBAND	13	1	1	-	-
Added	0	1	-	-	-	1	-	-
Total	87	9	-	13	1	2	-	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.)

> *Internet facility is provided to each and every department, wherever separate room or laboratory exists. The main library is equipped with open educational resource like information & library network (IFFILIBNET) for the benefit of the staff & the students.*

4.6 Amount spent on maintenance in lakhs :

i) ICT

| 48031/- |

ii) Campus Infrastructure and facilities

| 5747403/- |

iii) Equipments

| 867639/-/- |

iv) Other

| Nil |

Total:

| 6663073/- |

Criterion-V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about student support Services

> 1. *Student friendly environment is encouraged in the college so that they can come out with valuable suggestions for enhancement of quality of institution.*
> 2. *IQAC provided necessary Information on various student support services available at the institutional and other levels.*

5.2 Efforts made by the institution for tracking the progression

> *Feedback through class tests, discussions and other means of interaction in the classrooms is thoroughly and minutely analyzed so that students could be encouraged to do better in all types of activities.*

5.3 (a)

Total Number of Students

UG	PG	Ph. D	Others
3735	98	-	-

(b) No. of students outside the | - | state

{c} No. Of international students | Nil |

Men

No.	%
1767	46

Women

No.	%
2066	54

Last Year(2011-12)						This Year(2012-13)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
3502	480	384	86	1	4453	3421	390	345	90	1	4247

Demand Ratio   Dropout % | 1.4% |

5.4 Details of Students support mechanism for coaching for competitive examination (if any)

1. Remedial coaching took place in the campus for SC, ST, OBC and minorities.
2. Career and counseling cell in the college is active in this regard
3. Establishment of UGC Network Resource Centre
4. Magazines & Journals are provided in the library

No. of students beneficiaries | 700 Students |

5.5 No of students qualified in these examinations

NET   SET | - | GATE | - | | - | IPS etc. | - |

State PSC | - | UPSC | - | OTHER | - |

* No data is available since Alumni Association does not exist.

5.6 Details of students' counseling and career guidance

Career Counseling seminars were arranged by the Guest Faculty on various topics such as Information Technology, industry & preparation techniques to get into exams of National Scholarships

No. of students benefitted | 700 |

5.7 Details of campus students

Efforts are initiated by the placement cell to invite or inform persons who look after the recruitment in the industries along with student's bio data. However no specific record is maintained on campus / off campus placement.
followigone

On campus			Off campus
Number of Organizations visited	Number of Students Participated	Number of Students Placed	Number of Students placed
2	5	none	-

5.8 Details of gender sensitization programme

> 1. *As and when required, the girl students are provided Professional Counseling.*
> 2. *This cell under its coordinator and represented members organize lectures & seminars to spread out awareness about gender related issues.*

5.9 Students' Activities

5.9.1 No. of students participated in Sports, Games & other events.

State/University Level | 350 | al Level International Level | 10 | | 0 |

No. of Students participated in cultural events

State/University Level | 80 | al Level International Level | NIL | | 0 |

5.9.2 No of Medals /Awards won by students in Sports, Games and Other Events

Sports: State/University Level National Level | 17 | International | 0 | vel | 0 |

Cultural : State/University Level National | 10 | evel International | 0 | el | 0 |

5.10 Scholarships and Financial Support

	No. of Students	Amount
Financial Support from Institution	NIL	NIL
Financial Support from Government	137	475610/-
Financial support from other sources	NIL	NIL
Number of students who received International / National Recognitions	NIL	NIL

5.11 Students organized/Initiatives

Fairs: State / University Level National Level | - | International Level | - | | - |

Exhibition: State / University Level   Nat__ evel   Internati__ vel   -

5.12 No. of social initiatives undertaken by the students

Saplings were planted in the college campus by the NSS volunteers, Rallies were organized in favor of cleanliness campaign and for prevention of female feticide, finally street plays were organized.

5.13 Major grievances of students' redressed:

Students' grievances are heard at teacher's level and also by the advisory committee of the college. Moreover students are free to talk to the college principal regarding their problems and the same are solved on priority basis. Frequent plying of buses during the peak hours of college teaching to far off or remote areas of town and villages for the convenience of the students was initiated by Road Transport, Government of Himachal Pradesh on the request of college administration.

Criterion – VI

6. Governance, Leadership & Management

6.1 State the vision & Mission of the institution

Qualitative Enhancement of each student in the Institution , to develop in them a skill based attitude and they must possess value based outlook , thus we propose to empower this urban as well as rural youth so that they should be able to win confidence & Employment for themselves after passing out

6.2 Does the Institution has a management Information System   No

6.3 Quality Improvement Strategies Adopted by the institution for each of the following:

6.3.1 Curriculum Development

Teachers of the college can express their views regarding revision/ updating in the curriculum. Otherwise only Board of Studies comprising a few college teachers is competent to formulate or review the syllabi.

6.3.2 Teaching & Learning

Though the teachers are qualified and competent, the shortage of classrooms is well adjusted with. With smart classrooms and modern black boards and Power point Presentation, Net Facility in the library makes learning easy. Mechanism is developed to evaluate the teachers.

6.3.3 Examination and Evaluation

Annual Exams are conducted and evaluated by Himachal Pradesh University. House Exams / Evaluation are conducted by Exams Committee of the college.

6.3.4 Research and Development

2012-2013: Five Research works published in International Journals, thus teachers are encouraged to undertake research projects, Conferences, Workshops.

6.3.5 Library, ICT & physical infrastructure / Instrumentation

Facilities in the library are regularly Up-graded, reading room, Internet Facility, suggestion box, New books and Journals are added every year. UGC grant is utilized for buying computers & smart boards, projectors & scientific instruments.

6.3.6 Human Resource Management

All the members of Teaching and Non Teaching staff are assigned one work or the other to accomplish the college activities. Shortage of staff is regularly brought to the notice of higher authority.

6.3.7 Faculty & Staff Recruitment

Govt. of HP through HP public Service Commission recruits the faculty and the rules and regulations set by the HP University are followed. This recruitment is done on the basis of the strength of the students. Proposals showing strength is regularly sent from the college to the higher authority.

6.3.8 Industry Interaction/ Collaboration

It is the placement cell of the college that Collaborates between Institution & various Industries of different Industrial   Sectors.

6.3.9 Admission of Students

Admission criteria laid down by the HP University is followed transparently while giving admission to annual system is purely done on the basis of Merit as well as reservation policies of the Government.

6.4 Welfare schemes for:

Teaching	*All Govt. Schemes are implemented besides College level funding for toilet Renovation, Carpeting in staffrooms and for New Furniture.*
Non Teaching	*All Govt. Schemes are implemented*
Students	*Scholarships are given to various categories f the eligible students besides water purifier and renovation of Girls and Boys Hostels.*

6.5 Total corpus fund generated

17550135/-

6.7 Whether Academic and Administrative Audit (AAA) has been done before?

Yes ☐   NO ☐

Audit Type	External		Internal	
	Yes/NO	Agency	Yes/No	Authority
Academic	YES	Local Auditor & AG office	Yes	Barsar of the college
Administrative	YES	Local Auditor & AG Office	Yes	Barsar of the college

6.8 Does the University / Autonomous College declare results within 30 days?

For UG Programme   Yes   No ☐

For PG Programme   Yes   No ☐

6.9 What efforts are made by the University / Autonomous College for Examination Reforms ?

Examination system is reformed from time to time. Copying is severely dealt with, calculators and mobiles are not allowed except in the paper of calculations in accounts. Remunerations of invigilation duties are quickly dispensed with. Flying Squad is made more and more effective during Exams.

6.10 What efforts are made by the university to promote autonomy in the affiliated / constituent colleges?

University has not made any effort worth mentioning in this regard, moreover the affiliated colleges do show least concern to get autonomy.

6.11 Activities and support from The Alumni Association

There is no Alumni Association, However effort is being made to formulate this association in this institution.

6.12 Activities and support from the Parent- Teachers' Association

A number of construction works are done with the help of PTA in the college, salaries to the PTA staff are given out of PTA fund. Mr. Arun Thakur is the President of PTA and Prof. Karam Singh Thakur is Secretary of it.

6.13 Development Programme for Support Staff

Supporting staff is regularly made aware of the avenues provided by the Government for their promotion and welfare. They are also encouraged to become conversant with modern gadgets and their use.

6.14 Initiatives taken by the institution to make the campus eco- friendly

Sewerage system was renovated, Extra employees were deputed to keep the institute and toilets clean. NSS volunteers planted trees to make college as green. Swachhta Abhiyan also includes collecting and burning of the Polythene material

Criterion – VII

7. Innovations & Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution

Focusing on the SWOT analysis on the minute details of all the departments and their problems , points of improvements were worked out cautiously , smart classrooms , high tech boards , no staff meeting during teaching hours have been given a boost to the interactive Learning

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Almost all the points in the plan which were chalked out at the outset of the new Session, have been completed at the end of the session.

7.3 Give two Best Practices of the institution

1. *The first practice is the publishing of the college magazine, "Dev Dhara", Annually, which gives students an outlet for their literary hidden talent, an exposure to their free thoughts.*
2. *Second best practice is Public Address System that helps to disseminate any information within no time and is Instrumental in removing any confusion within quickest of time.*

7.4 Contribution to Environmental Awareness / Protection

1. *The College Authority is strictly implementing the complete ban on tobacco chewing ,use of mobile phones, Drugs*
2. *Plantation in the campus is done regularly , harvesting of rain water in the hostel , underground sewerage system, painting roofs of the college buildings are the indicators of Environmental consciousness*
3. *Special attention is given to beautify the College campus along with cleanliness.*

7.5 Whether Environmental audit was conducted?   Yes   No   ▢   ▢

7.6 Any other relevant Information the Institution wishes to Add

The biggest Strength of this Institution is that the feeding area covers four Districts of Himachal State viz. Kullu, Mandi, Chamba and Lahaul and Spiti, thus being one of the oldest colleges of HP, state infrastructure & Lab facilities are in abundance, appropriate to say that new Administrative and Arts Blocks are coming up shortly to remove class rooms shortage. The weakness is witnessed as far as Number of classrooms and offices are concerned. However, once the new building comes up, it will be one of the best Institutions, all over the Himachal.

8. Plans of Institution for Next Year

1. *On the top of priority list is to get Institutional Reaccreditation which is long overdue.*
2. *All out efforts will be made to organize seminars / workshops/Conferences.*
3. *More focus on sports, to live up to the reputation of the past years, also to hold Inter College Competition under HP University.*
4. *To introduce Skill based programme under Community College Scheme of UGC.*
5. *Faculty Members will Be motivated to undertake Research Projects.*

Name: Dr. Deepa Sharma   **Name: Dr. Dhaneshwari Sharma**

Signature of the Coordinator, IQAC   Signature of the Chairperson, IQAC
Govt. Degree College
Kullu (H.P.)