

Govt college Kullu-175101

UGC -NAAC accredited

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SUPPORTING DOCUMENTS

6.2.1-Strategy Development & Deployment Plan



Policies

Administrative Setup

Appopintments

Service Rules & Procedures

Strategic Plan



6.2.1:

Policies

Since the college is a government institution and affiliated to the HPU all service rules and procedures (in accordance with UGC guidelines) laid by the department of Higher Education Govt. of Himachal Pradesh and HPU. The institution has framed some internal policies to run smoothly the administration.

Heading	<mark>Link</mark>
Institutional Policies	https://www.gckullu.ac.in/policy_documents.aspx
Code of Conduct	https://www.gckullu.ac.in/Code of conduct.aspx

Administrative Setup

The organogram of the institution clarifies the hierarchical structure of governance and administrative setup.

Headings	<mark>Link</mark>
Administrative Set up	https://www.gckullu.ac.in/docs/Organogram.pdf



Appointments:

Heading	<u>Link</u>
Faculty (permanent)	HPPSC: http://www.hppsc.hp.gov.in/hppsc/
Non -Teaching Staff (permanent)	Through HPSSC- Himachal Pradesh Staff Selection Commission, Hamirpur
B. Voc.	HPKVN: https://hpkvn.in/

The faculty for self-financing programmes, community college programmes and temporary faculty arranged by PTA are appointed by the principal on the recommendation of a duly constituted selection panel after duly advertising the vacancies in newspapers of repute and conducting the selection process as per the HPU norms.

Service rules & Procedures:

All the Central Civil Services Rules Applicable to Himachal Pradesh Government. Weblinks for some important rules are as follows:

Heading	<mark>Link</mark>
H. P Govt.	https://himachal.nic.in/index.php?lang=1&dpt_id=5
Rules	

UGC Regulation for College	https://www.ugc.gov.in/UGC Regulations Colleges.aspx
HPFR	https://himachal.nic.in/index1.php?lang=1&dpt_id=1&level=0&linkid=393&lid=8 5
Himachal Pradesh University Ordinances	https://hpuniv.ac.in/innerpage/ordinances.php
CCS/CCA Rules-1964	https://dopt.gov.in/sites/default/files/CCS Conduct Rules 1964 Updated 27Feb 15 0.pdf
CCS/CCA Rules-1965	https://dopt.gov.in/ccs-cca-rules-1965
CCS- PENSION Rules-1972	https://cag.gov.in/uploads/media/CCS-Pension-Rules-1972-as-from-DoPT-website-20200717165308.pdf
CCS- leave Rules-1972	https://dopt.gov.in/acts/central-civil-services-leave-rules-0

Strategic Plan:

With an aim of overall continuous enhancement of quality of education and to meet the institutional perspective plans, the IQAC works consistently and constantly throughout the year.

Heading	<mark>Link</mark>
Strategic Plans	IQAC: Minutes of the Meeting & Action Taken Report https://www.gckullu.ac.in/images/files/1052798721IQAC-MINS-2019-23.pdf