



## Self-Assessment Report (SAR) for Annual Internal Ranking (AIR) of Govt. Colleges of Himachal Pradesh for the Academic Session 2024-25

### Criterion 2- Student Support, Services and Progression

2.7 Gender Equity	
2.7.4 Grievance Redressal as per Timeline	
Grievance Redressal Mechanism	<a href="https://www.gckullu.ac.in/images/files/-310052390Grievance%20Redressal.pdf">https://www.gckullu.ac.in/images/files/-310052390Grievance%20Redressal.pdf</a>
<p>There is a special committee which is formed for Redressal of student's grievances in every academic session, and if any grievance is brought to the committee, it is addressed immediately <i>i.e.</i>, either on the same day or within a week. There is a proper grievance addressal mechanism for such matters/issues.</p>	

## Student's Grievance

3. The members were apprised of the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 UGC Regulation and institutional policies governing grievance redressal mechanism
4. After detail discussion it was decided that the complaints may be submitted either in written form or through the Grievance Redressal Portal available on the college website. and all stakeholders will be duly informed about this.
5. It was also decided that a Complaint Box would be installed in different places in the campus to facilitate the submission of grievances
6. The members agreed that all the complaints would be handled with strict confidentiality and cell will follow the principles of Natural Justice while dealing with complaints.
7. It was decided in the meeting that proper records of meetings, complaints received, action taken and reports will be maintained
8. The cell also decided to organise regular awareness programmes for students and staff
9. The members unanimously agreed to work collectively to ensure safe, respectful and grievance-free environment in the institution

*[Signature]*  
Convener

*[Signature]*  
Chairman  
Principal  
G. C. Govt. College  
Kullu (H.P.)



## Prompt Grievance Redressal

Dated 2-12-2024

The meeting of Sexual Harassment and Grievance Redressal cell was held on 2nd Dec 2024 in the office of Principal. The Agenda of the meeting was to plan and organise awareness Program on Sexual Harassment at workplace for staff and students.

The following members were Present in the meeting

1. Mr. Som Prakash
2. Prof. Jai Prakash
3. Prof. Monika Kumari
4. Prof. Ram Nath
5. Dr. Thakur Sen
6. Dr. Sunil Kumar
7. Dr. Sapna Thakur.

Minutes of the meeting.

1. During the meeting members discussed about the importance of creating awareness about Sexual Harassment, Prevention measures and Redressal mechanism available within the institution. It was unanimously agreed that organising a special Lecture would be effective way to sensitize students and staff on the important issues.

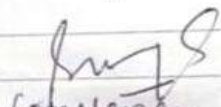
2. After detailed discussion, it was decided to collaborate with college women cell for the successful organisation of the program. It was also decided to engage a subject expert with legal expertise to address the students and staff and provide practical insights into the provision of the Sexual

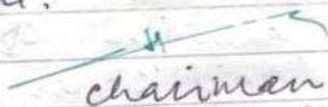
## Harassment of women at workplace Act 2013

3. The cell unanimously <sup>decided</sup> to invite M.S. Abha Chauhan, District Legal Service Authority DLSA Distt. Kullu for the lecture on said subject.

4. It was further decided that the awareness lecture would be organised during the Second week of December 2024.

The meeting concluded with consensus to ensure to make the program meaningful, informative and impactful.

  
Convener  
Grievance Redressal Cell

  
Chairman  
Principal  
G. C. Kullu.  
Principal  
Govt. College  
Kullu (H.P.)